



THE APPEAL COMMISSION

THE WORKERS COMPENSATION ACT OF MANITOBA

NOTICE

REOPENING OF APPEAL COMMISSION OFFICES

Effective December 1, 2021, the Appeal Commission will reopen to the public, with attendance by appointment only, and will require anyone entering the Appeal Commission's premises to provide proof satisfactory to the Appeal Commission that:

- a) they have been fully vaccinated against COVID-19 with a Health Canada approved vaccine, as recognized by the Province of Manitoba; or
- b) they have been tested for COVID-19 and have obtained a negative result in the 48 hours immediately prior to entering the Appeal Commission's premises.

Acceptable proof of vaccination will include the Manitoba Immunization Card, the Pan Canadian PVC and any other record of vaccination at the discretion of the Registrar of the Appeal Commission.

The Appeal Commission will reasonably accommodate anyone who provides proof satisfactory to the Appeal Commission of an exemption by reason of medical, religious or other characteristic recognized by the Manitoba Human Rights Code that they cannot be vaccinated against COVID-19 or submit to an appropriate COVID-19 test. The Manitoba Human Rights Commission does not recognize personal choice as a protected ground under the Human Rights Code.

The Appeal Commission will deny access to its premises to anyone who does not provide proof satisfactory to the Appeal Commission of vaccination against COVID-19 with a Health Canada approved vaccination or a negative test result received in the 48 hours prior to entering the Appeal Commission's premises. The Appeal Commission will provide reasonable alternate service to anyone who is denied access to its premises under this notice.

All those entering Appeal Commission premises must wear masks at all times while on the premises, unless authorized by Appeal Commission staff or commissioners to remove their mask.

The Appeal Commission will collect, use and disclose only as much information as is necessary to fulfill its duty to maintain a safe and health workplace and to implement this notice. It will take all reasonable measures to preserve the confidentiality of personal information.

The Appeal Commission will review this notice, and amend or repeal it as appropriate, as public health directives change, and no later than three months after its effective date.

This notice is effective immediately.

ISSUED BY:

"Original signed by Karen Dyck, Chief Appeal Commissioner"

Karen Dyck
Chief Appeal Commissioner

DATE: November 8, 2021